



DEPARTMENT OF EDUCATION

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PUBLIC MEETING MINUTES: DPAS-II Advisory Sub-Committee Meeting
MEETING DATE AND TIME: Wednesday, January 13, 2016 – 4:30 pm
PLACE: Conference Rooms C
Collette Resource Center, Dover, DE
MINUTES APPROVED: February 16, 2016

MEETING MINUTES

MEMBERS PRESENT

Jackie Kook, Delaware State Education Association (DSEA) - Chair
Dr. David Santore, DE Association for School Administrators (DASA) – Co-Chair
Sherry Antonetti, Delaware State Education Association (DSEA)
Dr. Susan Bunting, School Chief's Association/ (DPAS-II Advisory Committee Chairperson)
Kent Chase, DE Association for School Administrators (DASA)
Dr. Clifton Hayes, DE Association for School Administrators (DASA)
Dr. Charlynn Hopkins, DE Association for School Administrators (DASA)
David Tull, DE State School Board Association

DEPARTMENT STAFF/OTHER MEMBERS

Renee' Holt, DDOE, Secretary
Atnre Alleyne, DDOE – *arrived at 4:49pm*

MEMBERS ABSENT

Clay Beauchamp, Delaware State Education Association (DSEA)
Bill Doolittle, Parent Representative
Rhannon O'Neal, Delaware State Education Association (DSEA)
Dr. Lisa Ueltzhoffer, Newark Charter - Charter School Representative
Tyler Wells, DE Association for School Administrators/DE State Education Association (Higher Education)
The Honorable David Sokola
Donna R Johnson, Delaware State Board of Education

OTHERS PRESENT

No others present

Call to Order

Ms. Kook called the meeting to order at 4:34 p.m.

Approval of Agenda

Ms. Kook called for agenda approval. Dr. Bunting made a motion, seconded by Dr. Hopkins to approve the agenda as written. The motion was passed by a unanimous vote.

Approval of Minutes

The Sub-committee reviewed the minutes and updates were clarified. Ms. Kook called for motion to approve minutes as amended. Mr. Tull made a motion, seconded by Mr. Chase to approve the minutes as amended. The motion was passed by a vote of 7 yes, 0 no, with Dr. Bunting abstaining.

Continuation of Discussion from Working meeting 12/14/15

The Sub-committee continued discussion from the working meeting held December 14, 2015, with the following recommendations:

- All components in the evaluation system should be weighted equally
- Component V will be equally weighted with Components I – IV (20% each)
 - 10% (50% of Component V) may consist of an individual goal agreed upon by the educator and the administrator. The goal will be based upon each individual institution's School Improvement Document, and the educator's individual efforts to foster positive change in the school in which he or she works. This measure will closely mirror the Component V measure used in the 2008-2011 school years.
 - The other 10% (50% of Component V) may consist of the student improvement results from uniform accountability measures for each content area and employee group. Where applicable, this may include, but is not limited to, state assessments, Pre-and Post tests by course, End-of-Course projects, industry-standard measures for CTE courses, industry standard measures for specialists etc.
- Recommend to revise/update Measure B's, keeping the best measures and revising/updating others
 - Consider information in old DPAS II system
- Sub-committee will develop a recommended action plan for development of quality uniform measures
 - Suggested the plan include examples for different employee groups
- Component IV – self-reflection is an invaluable tool

Additional observations mentioned:

- Goals must be measurable and pertinent – generally, there is a lack of understanding how to create a goal at all and the process is not understood.
- Support for districts and leadership implementation is important for the success of the system.

Work for upcoming meeting:

- Name the system
- Outline language, definitions

- More in depth framework
- Work on development of action plan

Other Business (Discussion Only)

There was no other business.

Public Comment

No public comment.

Future Meeting Date

The next meeting of the sub-committee is set for February 1, 2016 from 4:30-6:30 pm.

Adjournment

Dr. Santore made the motion to adjourn, seconded by Dr. Hopkins. The motion passed unanimously. The meeting adjourned at 6:21 pm.

Related Documents:

Title 14 – Chapter 12 – Subchapter VII

<http://delcode.delaware.gov/title14/c012/sc07/index.shtml>

House Joint Resolution No. 6

106A – DPAS-II for Teachers

<http://regulations.delaware.gov/AdminCode/title14/100/106A.shtml#TopOfPage>

107A – DPAS-II for Specialists

<http://regulations.delaware.gov/AdminCode/title14/100/107A.shtml#TopOfPage>

108A – DPAS-II for Administrators

<http://regulations.delaware.gov/AdminCode/title14/100/108A.shtml#TopOfPage>

Respectfully submitted,

Renee' Holt

Secretary